

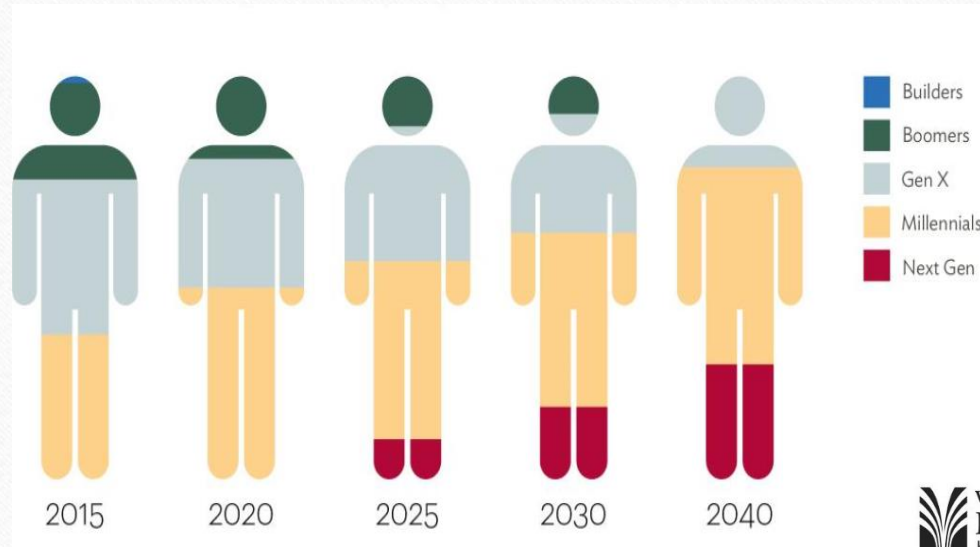
Generational Harmony: Keeping Pace & Keeping Peace



Adapting Education & Training for Groovy Boomers and #GenMe



A Major Generational Shift is Upon Us



Building a Foundation for Success

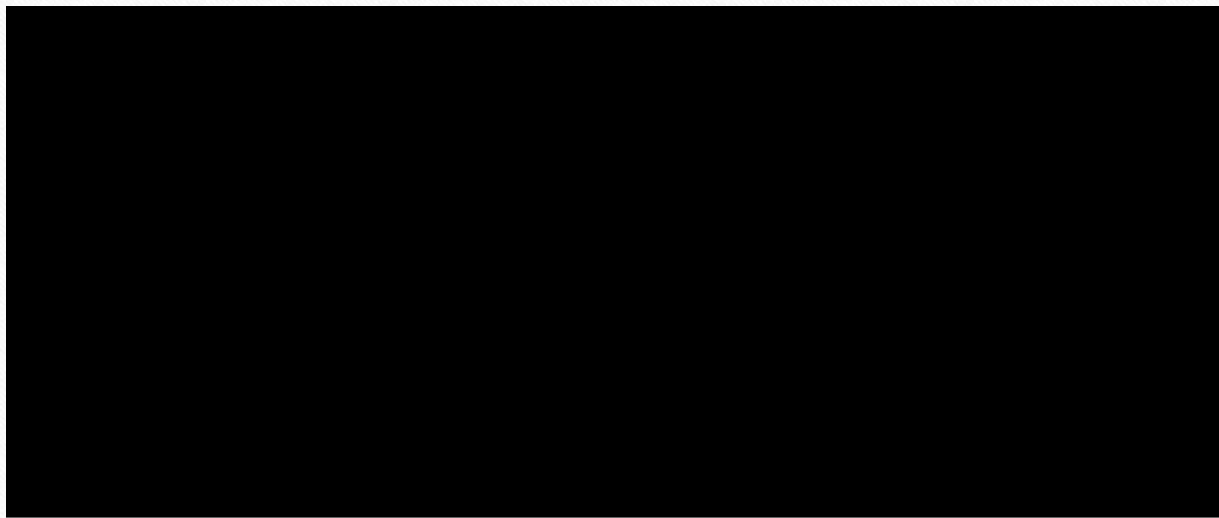


Baby Boomers +
Gen X +
Gen Y & Gen Z
(Millennials)

Generational Group Exercise!

#brainbreak

Paid Time Off or Cash Bonus?

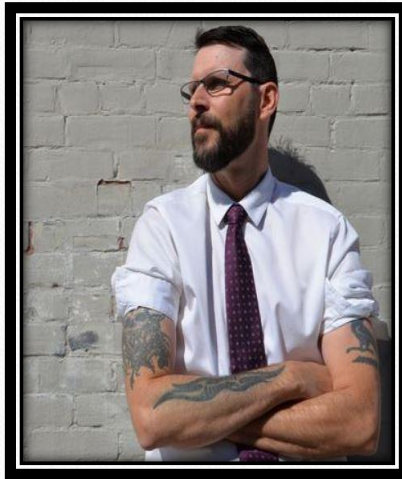


No Cost Solutions

TO INCREASE RETENTION IN THE MODERN WORKFORCE

- Policies re: Technology
- Flexible Work Schedules
- Dress Code
- Remote or Work-from-home Employees

Talent & Ability... Don't Pass it Up!



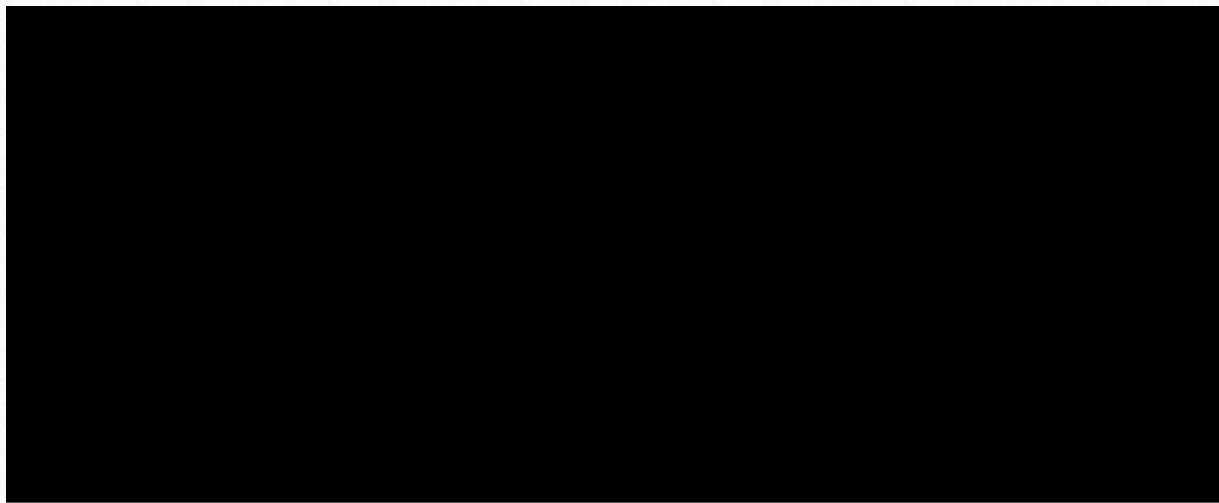
Build a Team that Wins! (and keep them)

- Cost to recruit: \$3200USD per employee
- Cost to train: \$2500USD per year, per employee
- Employees spent 46hours, on average, in 2015 in training
- 6.5 months to “break even” point on company’s investment

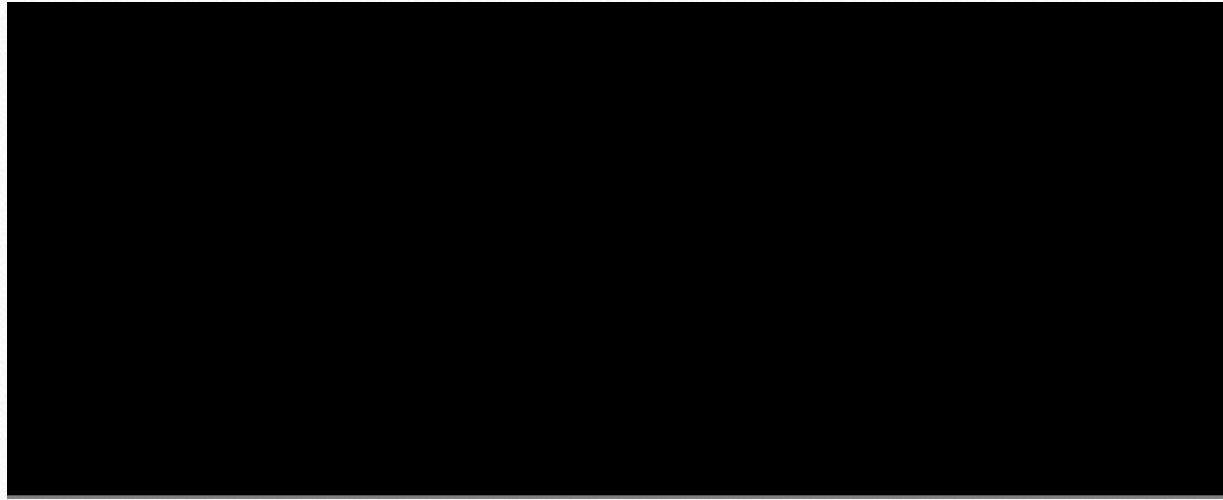
Getting to know the new workforce...



Who is your role model?



What is your life motto?



**What is the biggest misperception
or negative stereotype of your
generation?**



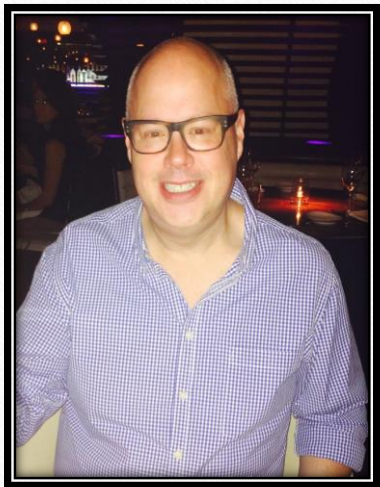
Communication is KEY!

Build TOGETHER

Balance = HARMONY

Harmony = RETENTION

Retention = PRODUCTIVITY



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